

FULL-TIME POSITION

**Vehicle Maintenance & Service Mechanic
Based in Elphinstone, Victoria**

\$65,000-82,000+ p.a. plus Superannuation & Incentives



About Storm Industries

Storm Industries is a rapidly expanding service company dedicated to delivering premium property and vehicle care services across Central Victoria and the Macedon Ranges.

We pride ourselves on having a dynamic team culture through operational excellence, trust, and absolute customer satisfaction.

As we continue to scale our business operations, we are looking for motivated individuals who take professional pride in their work and thrive in autonomous environments.

We are seeking a dedicated mechanic to keep our fleet running smoothly and provide a high standard of customer vehicle care.

Position Summary

Based at our central headquarters in Elphinstone, the **Vehicle Maintenance & Service Mechanic** plays a critical role in managing and maintaining the Storm Industries operational fleet alongside a steady stream of customer vehicle servicing.

This position requires an experienced trade professional capable of managing workshop schedules, diagnosing mechanical issues efficiently, and ensuring every vehicle meets top-tier safety and performance standards.

Key Responsibilities

- **Fleet Maintenance & Servicing:** Systematically maintain, diagnose, and service the Storm Industries commercial fleet, including trucks, vans, utilities, small equipment motors, and trailers.
- **Customer Vehicle Servicing:** Perform routine scheduled servicing, mechanical repairs, safety inspections, and diagnostic troubleshooting on a steady volume of client vehicles.
- **Resource & Workshop Management:** Maintain a clean, organised, and safe workshop environment; ensure proper care, testing, and stocking of mechanical tools, parts, and equipment.
- **Compliance & Quality Assurance:** Ensure all fleet and customer vehicles strictly comply with Victorian roadworthiness and safety standards while adhering to company turn-around times without compromising work quality.

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What we are looking for

- **Qualifications & Experience:** Relevant trade qualifications [Cert III in Automotive Mechanical Technology or equivalent] with proven experience servicing light commercial vehicles, small engines, and trailers.
- **Licence Requirements:** A current, valid Victorian Driver's Licence with a clean, verifiable driving record is mandatory [Heavy Vehicle licence preferred but not essential].
- **Autonomy & Problem Solving:** Strong diagnostic capabilities, the ability to prioritise workshop tasks independently, and a calm approach to troubleshooting complex mechanical issues.
- **Professional Demeanour:** High attention to detail, strong work ethic, organised, and aligned with maintaining premium commercial standards.

Employment Benefits & Statutory Compliance

Storm Industries complies with the Fair Work Act 2009 [Comm.] and relevant modern awards.

This permanent full-time position carries a comprehensive entitlements framework -

- **Annual Leave:** 4 weeks [20 days] of paid annual leave per year of continuous service, accruing progressively.
- **Personal/Carer's Leave:** 5 days of paid personal/carer's leave per year for unforeseen illness or family care needs.
- **Superannuation:** Legally compliant Superannuation Guarantee contributions paid directly into your nominated fund.
- **Public Holidays:** Paid time off for designated Victorian public holidays where they fall on ordinary rostered days.
- **Performance Incentives:** Access to an incentive program, rewarding high efficiency, repeat customer bookings, and quality benchmarks.

Ready to Join the Team?

Applications must be submitted formally via the Storm Industries website Careers Page.
<https://www.stormindustries.com.au/careers/>

Please ensure you have an updated resume and a brief cover letter outlining your suitability for the role ready to upload. Check boxes for Drivers Licence, Right to Work & Police Check apply.